



**HEALTH AND SAFETY PANEL
9 NOVEMBER 2016
3.30 - 3.45 PM**

Present:

Employer's Representatives:

Councillor Tullett (Chairman)
Andy Anderson, Health & Safety Manager
Paul Young, Children, Young People & Learning

Employees' Representatives:

Graham Jackson, NASUWT
Cliff Mandville, ASCL
Tom Wheaton, NUT
David Allais, Unison

Apologies for absence were received from:

Andrew Deacon, Adult Social Care, Health & Housing
Kim Stevens, Environment, Culture & Communities

It was noted that the meeting was inquorate.

20. Minutes and Matters Arising

The minutes of the meeting on 11 November 2015 were approved as a correct record.

21. Corporate Health & Safety Report

The Chairman reminded Panel Members that at their last meeting it had been agreed that the Panel be suspended for 12 months, pending any urgent request from trade unions for an issue to be discussed. 12 months had now passed and there had been no requests from trade unions for a meeting to be convened and health and safety issues were being dealt with effectively through direct liaison with officers and departmental health and safety group meetings.

The Chairman asked Panel Members whether they would be content to recommend that the Health & Safety Panel be disbanded and health and safety issues continue to be tackled through departmental group meetings and with direct liaison with officers. The Chairman referred to the Safety Representatives and Safety Committees Regulations 1977 as the relevant legislation relating to this area.

Panel Members stated:

- That they were content with this approach but would like to be informed of the dates of departmental health and safety meetings so that they were able to feed in any issues and attend as necessary. Andy Anderson confirmed that he would contact chairs of each departmental group to ensure invites to meetings were extended to all trade union representatives.

- It was noted that teacher union representatives would need to be invited to attend Local Joint Committee meetings whenever any health and safety issues relating to teaching staff were raised.

It was **RESOLVED** that;

- i) The Panel recommends to Employment Committee that the Health & Safety Panel be disbanded and that trade union safety representatives be given the right to attend the Departmental Safety Groups and Teacher & Support Staff Association meetings to raise issues of concern in a timely manner.
- ii) It is also recommended that the Employment Committee agrees to assume the function of consulting with recognised trade unions, through the Local Joint Committee, about any health and safety issues which are not resolved at departmental levels and that any health and safety issues arising from Local Joint Committee are referred to Employment Committee.
- iii) Further that trade union representatives be invited or co-opted to meetings of the Local Joint Committee where matters relating to teaching/support staff are to be discussed.

CHAIRMAN